

# Becker Defends New Mother Accusing Former Employer of Pregnancy Bias

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By: **Jamie B. Dokovna**



Becker successfully advocated for our client – a former sales executive with Nice Systems, Inc. – and helped her win the right to present her story of discrimination and retaliation before a trial. Employment litigator **Jamie Dokovna** represented new mom Stacey Malo, while counsel for the U.S. Equal Employment Opportunity Commission (EEOC)

presented their objective evaluation of the alleged actions of the software company. In their final order, a Florida federal court agreed with the majority of the EEOC’s claims of pregnancy bias and refused the software company’s request to dismiss several key points.

“The order just confirms what we’ve known all along that Nice isn’t very nice at all,” Dokovna told Law360. “It’s particularly telling that the court found direct evidence of discrimination.”

To read the complete Rachel Stone article covering this victory, please [click here](#). Subscription to Law360 required.

An experienced litigator, **Jamie Dokovna** focuses her practice on employment law and community association law. She regularly represents employers navigate claims of wrongful termination, harassment, discrimination, retaliation; enforce covenants not to compete; and address allegations of housing discrimination. She is well-versed in all aspects of Title VII, the Americans with Disabilities Act, the Family Medical Leave Act, the Age Discrimination in Employment Act, Florida Civil Rights Act, the Fair Labor Standards Act. To learn more about Jamie, please [click here](#).